MEINBERG
The Synchronization Experts.

Our Values and Goals

The economical goal of the management and employees of Meinberg Funkuhren GmbH & Co. KG is to be one of the world's leading manufacturers of systems for time and frequency synchronization. In order to achieve our goals, we act responsibly and ensure compliance with national and international laws and conventions. For us, it is a matter of course to respect and comply with international human rights.

Ethical Principles

Our ethical principles that are defined and binding for all employees of Meinberg Funkuhren GmbH & Co. KG, determine our daily actions. We respect the dignity and personal rights of each individual and the equal treatment of all persons with whom we come into business or other contacts, regardless of origin, gender, culture, religion, age, disabilities, sexual identity and political ideology. We do not tolerate any discrimination based on these characteristics and we do not tolerate harassment or other personal attacks on individuals.

Our Employees

Our CEOs (management) take responsibility for their employees and ensure a positive working environment through positive cooperation and fast and efficient information and knowledge sharing.

All our employees are bound to do no harm by their personal appearance to the reputation of our company, inside and outside the workplace.

Combating Corruption and Complying with Fair Competition

Meinberg Funkuhren GmbH & Co. KG stands for fair competition as a basic prerequisite for free market development. The principle of fairness also applies when competing for market share. Antitrust regulations must always be observed.

Our quality and the price of our products decide on the awarding of the contract - not the allocation of advantages to decision makers. Gifts, benefits and donations must be reasonable and lawful and must never influence decision makers to place an order.

Meinberg Funkuhren GmbH & Co. KG employees should not use their position within the company to gain advantages. This applies to donations, such as gifts, food or event invitations, which are no longer in an appropriate context.

Meinberg Funkuhren GmbH & Co. KG doesn't support any political groups or their representatives with monetary donations. We provide money-donations or goods-donations exclusively for the promotion of education and science, for the arts, culture, sport and social projects. We do not expect any consideration from the supported associations, societies and organizations.

Meinberg Funkuhren GmbH & Co. KG concludes sponsorship agreements and memberships to create advertising opportunities and to promote technical innovations that also serve to further develop our products. Our sponsorship contracts and donations are always carried out in accordance with transparency rules.

International Business Relations

Meinberg Funkuhren GmbH & Co. KG complies with all export and customs laws of the respective countries with which we have business relations. All employees involved in the import and export of goods are required to comply with all applicable export control and import laws, such as sanctions laws.

We also expect our suppliers to comply with the following principles, values and legal requirements:

- compliance with applicable laws
- the respect of the human rights of their employees
- compliance with child labor laws
- ensuring the health and safety of employees
- the environmental protection

Privacy and Secrecy

Every employee of Meinberg Funkuhren GmbH & Co. KG is obliged to protect confidential, personal and secret data and information, and to comply with data protection regulations. All employees are obliged to refrain from unauthorized internal or external use of this information worthy of protection. Entrusted and obtained business and trade secrets, for example about new developments and sales planning, are not carried outside and must be kept secret.