



The Synchronization Experts.

# Human Rights Policy

Meinberg Funkuhren GmbH & Co. KG respects the cultural, ethical, social, political and legal diversity of the nations and their societies in which we or our agents operate as a distributor, manufacturer or reseller.

In order to fulfill today's requirements in social and economic activities in ecological societies, we promote the receipt and the protection of the conditions of life and of work for future generations, in accordance with internationally appreciative standards and guidelines, in particular those, of the International Labour Organization (ILO) and the Organization for Economic Cooperation and Development (OECD).

## Commitments of Meinberg Funkuhren GmbH & Co. KG

- we are committed to ethical sourcing and will promote and encourage good labour standards in our plants and supply chains
- we will not tolerate any form of inappropriate discrimination or harassment at work
- we will recognise the skills and contributions of our employees and ensure they are fairly remunerated with pay and benefits
- we are committed to open communication with our employees at all levels
- we commit ourselves to promote the individual abilities of our employees and to constantly improve their vocational perspectives
- we recognise the need to ensure a balance between work and home life and respect local laws on working time and time off
- we are committed to providing a healthy and safe working environment for our employees and will undertake all reasonable and practical steps to ensure our buildings are secure and safe

## Human Rights Management

Meinberg Funkuhren GmbH & Co. KG commits itself to integrate the human rights politics into day-to-day workflow.

Meinberg Funkuhren GmbH & Co. KG promotes the development and distribution of this charter. We expect the adherence to these basic principles within the range of responsibility from our employees and suppliers.

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